

# WHAT ARE THE 5 PRACTICES OF LEADERSHIP?

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Gateway to Phoenix Success- Changemakers class of 2020-21

# COMMON MYTHS AROUND LEADERSHIP

Leadership is an assigned and titled role

Leadership is an exclusive/elitist club

To lead, you have to be 'bossy' or 'superior'

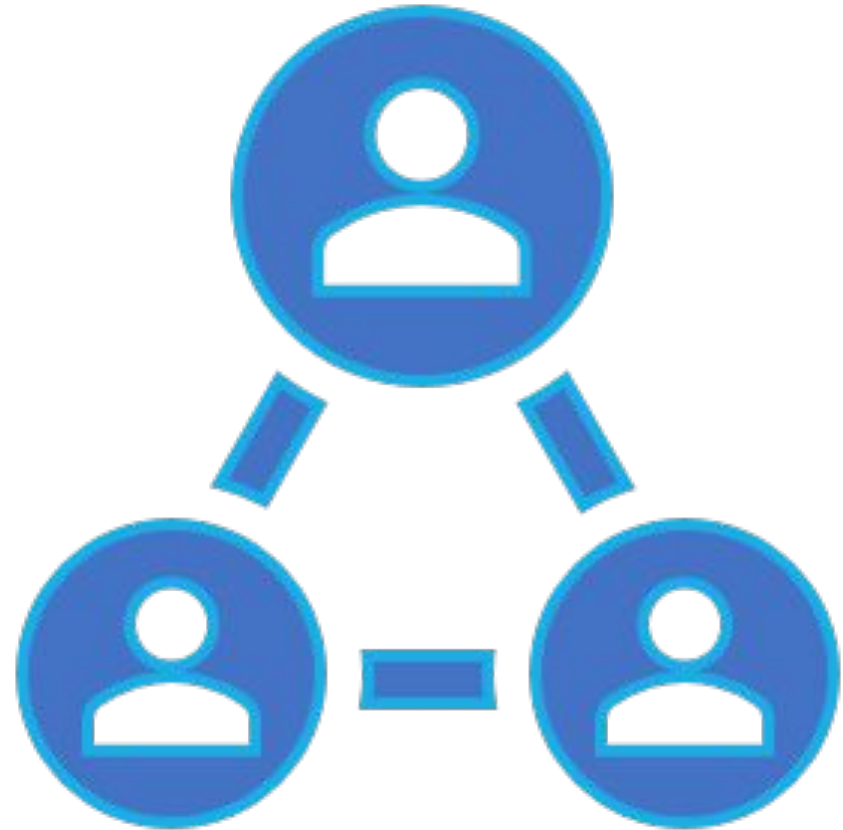
Being a leader is too much responsibility

Leadership = Authority



# WHAT IS LEADERSHIP?

Leadership is the art of mobilizing others to want to struggle for shared aspiration. (Kouzes and Posner)



# PRACTICE 1: MODEL THE WAY

- Clarify values
  - Find your voice
  - Affirm shared values
  - Reflect and act
- Set the example
  - Live the shared values
  - Teach others to model the values
  - Reflect and act



# PRACTICE 2: INSPIRE A SHARED VISION

- Envision the future

- Imagine the possibilities
- Find a common purpose
- Reflect and act



- Enlist others

- Appeal to common ideals
- Animate the vision
- Reflect and act

# PRACTICE 3: CHALLENGE THE PROCESS



## Search for Opportunities

Seize initiative  
Exercise oversight  
Reflect and act



## Experiment and Take Risks

Generate small wins  
Learn from experience  
Reflect and act



# PRACTICE 4: ENABLE OTHERS TO ACT

- Foster Collaboration

- Create a climate of trust
- Facilitate Relationships
- Reflect and act



- Strengthen Others

- Enhance Self-Determination
- Develop Competence and confidence
- Reflect and act

# PRACTICE 5: ENCOURAGE THE HEART

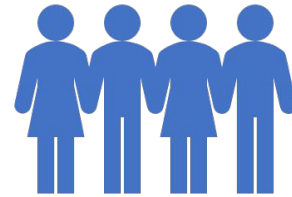


## **Recognize Contributions:**

Expect the Best

Personalize Recognition

Reflect and act



## **Celebrate the Values and Victories**

Create a spirit of community

Be personally involved

Reflect and act



# KAHOOT

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